

State Banks' Staff Union (Kerala Circle)

(Affiliated to All India State Bank of India Staff Federation)

Reg. No. 01-36-2000

Circular No.16/22

To All Unit Secretaries



State Bank of India

Local Head Office

Poojappura

Thiruvananthapuram-695 012

Date 10.01.2022

Dear Comrade,

STERILITY/INFERTILITY TREATMENT **RE-IMBURSEMENT OF HOSPITALISATION EXPENSES**

We reproduce herewith the full text of letter No.FED/GS/2022/02 dated 6th Jaunary, 2022 addressed to the Deputy Managing Director, State Bank of India, Corporate Centre, Mumbai, issued by Com.Sanjeev K Bandlish, General Secretary, AISBISF, the contents of which are self explicit.

Yours comradely,

(Philip Koshy)

General Secretary

“The issue of Re-imbusement of Hospitalization Expenses on account of Sterility/Infertility Treatment is continuously being raised by our lady representatives in all the meetings. In the recently concluded Council Meeting of All India State Bank of India Staff Federation at Mahabalipuram on 28.08.2021, thereafter at Indore on 23.12.2021 and also in the General Body Meeting at Indore on 26.12.2021, almost all the lady representatives raised the issue of Re-imbusement of Hospitalization Expenses.

2. In this regard, we advise that "Infertility is on an alarming rise in India, estimated to 25%-30% couples are being diagnosed with it as per the AIIMS declaration on 23.05.2021". According to the Indian Society of Assisted Reproduction, one in six couples suffers from Infertility amounting to almost 27.5 million infertile couples.

3. Sir, family is the origin of Human Life which plays important role in Human Life. Human Beings' important phase of life is "Marriage and Children" which completes the family.

4. The employees facing the infertility are undergoing Artificial Reproductive Technology(ART) treatment costing nearly 3 lacs each time and this process of ART can be tried for 3 times. As the treatment is not covered under Improved Medical Aid-Hospitalisation Scheme, employees are facing financial crisis in spending for the purpose and many of the couples who can not afford the cost are deprived of this medical facility.

5. Considering all the above facts, you are requested to kindly include the Sterility/Infertility treatment as an ailment for the purpose of Re-imburement of Hospitalisation expenses under the Improved Medical aid Hospitalisation Scheme.

6. Please acknowledge receipt of this communication and advise us the developments in this regard.

7. Please treat the matter as EXTREMELY URGENT.”

STATE BANKS' STAFF UNION (KERALA CIRCLE)	ZINDABAD
ALL INDIA STATE BANK OF INDIA STAFF FEDERATION.....	ZINDABAD
NATIONAL CONFEDERATION OF BANK EMPLOYEES.....	ZINDABAD
UNITED FORUM OF BANK UNIONS.....	ZINDABAD
INQUILAB.....	ZINDABAD